



2021 - 2025 STRATEGIC PLAN



MISSION: Through a continuing culture of equity, trust, and collaboration, every student will graduate ready for college, career, and life with a dedication to community involvement and service.

VISION: A high-performing school where educators inspire, families engage, and students love to learn.



APS Strategic Priorities & Initiatives

Fostering Academic
Excellence for All

Data Curriculum

Instruction
Signature Program



School Strategic Priorities

1. Offer rigorous and culturally sustaining curriculum that prepares students for college, career, and civic engagement.
2. Ensure a safe and effective learning environment that encourages student engagement and quality work.
3. Use existing and appropriate tools to measure, analyze, and communicate student progress



School Strategies

Link to full plan with strategies will be on the website.

SMART Goal: The percentage of students who graduate in 4 years will increase from 89.8% to 93% in June 2025.



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APS Strategic Priorities & Initiatives

Building a Culture of Student Support

Whole Child
Intervention

Personalized Learning



School Strategic Priorities

1. Create a collaborative, inclusive, and responsive school culture, embracing the diverse communities that comprise the Midtown family.
2. Build teacher and counselor knowledge, understanding, and skills to meet the diverse social and academic needs of students.



School Strategies

Link to full plan will be on the website.

SMART Goal: The percentage of students in grades 9-12th attending school will increase from 86% to 90% according to the districts ADA Attendance rate.



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APS Strategic Priorities & Initiatives

Equipping and Empowering Leaders and Staff

Strategic Staff
Support

Equitable Resource
Allocation



School Strategic Priorities

1. Value teacher time by ensuring sustainable work load and offsetting new responsibilities with reduced tasks or increased compensation when possible.
2. Directly solicit and act on teacher input regarding course selection, professional development, instructional resources, communication and collegiality.
3. Provide a mechanism for teachers to increase leadership and mitigate burnout.



School Strategies

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SMART Goal: By June 2022 establish a mechanism to determine staff satisfaction.



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APS Strategic Priorities & Initiatives

Creating a System of School Support

Strategic Staff
Support

Equitable Resource
Allocation



School Strategic Priorities

1. Provide necessary and salient resources to enhance teaching and learning.
2. Ensure parents and guardians of all Midtown Students feel welcomed and have opportunities up engage with the school and strengthen their ability to support their students.
3. Increase the diversity of parents involved in school functions.



School Strategies

Link to full plan with strategies will be on website.

SMART Goal: By June 2022 determine a data set that will be used to quantify parent participation.

STRATEGIC PLAN SMART GOALS



Overview

- Priorities
- Key Aspects

SMART GOALS